

**Social Stewardship**  
**IMPA CONGRESS 2024**  
**Rotterdam**

**Captain Adam Roberts, Vice President AMPI and IMPA**







# Stewardship

*“The careful and responsible management of something entrusted to one's care.”*



# Social Stewardship

*“Social stewardship can be defined as the urge to not only work towards collective goals at the organisational level, but to do so keeping in mind their impact on the broader society and environment within which the organisation operates (Dutta, Lawson, & Marcinko, 2012).”*



# AUSTRALIAN MARITIME

## MENTORING PROGRAM



Open to Australians who are members of the above organisations







Go back to  
1985



SHIELD EYES FROM

**BACK**  
**TO THE FUTURE**™





- **Collaborating with Women in Maritime to assist with funding India's first woman pilot Reshma Nilofer to attend our 2019 conference.**
- **Arranging venues and catering for Women in Maritime/WISTA Events in parallel to our conferences.**
- **Including cadets, junior deck officers and other maritime trainees as guests at our conferences.**
- **Actively seeking a gender balance when developing event speaker programs.**
- **2023 Conference we had approximately 200 delegates of those 15% of the pilots from around the world were women. We used sponsorship to assist with funding those who might not otherwise been able to attend.**
- **Funding trips to events focussed on women in the marine industry or other events we believe would be of benefit to the membership.**
- **Directors Attending Diversity Equity and Inclusion Workshops**



- **AMPI partnered with employer to ensure Captain Gemma Capone could represent IMPA at IMO for International Women in Maritime Day and attend MSC 108 this year.**
- **For the same event we have organised for one of our high potential mentees to travel to IMO with Gemma and sit in on MSC 108.**





- **AMPI partnered with employer to ensure Captain Gemma Capone could represent IMPA at IMO for International Women in Maritime Day and attend MSC 108 this year.**
- **For the same event we have organised for one of our high potential mentees to travel to IMO with Gemma and sit in on MSC 108.**









THANK YOU

